

ENVIRONMENTAL & SOCIAL VALUE POLICY STATEMENT

The company recognises the concern regarding the environment and is committed to the protection of the environment as a whole.

The company strives to continuously improve environmental performance in terms of both regulated and unregulated environmental impacts with conservation of resources. The company also seeks to contribute to sustainable development by incorporating environmental consideration in the decision making at every level of the organisation.

The company will endeavour to meet this commitment by:

- Working to the current regulatory requirements regarding environmental protection.
- Working to minimise the environmental impact of all its activities and to continually improve environmental performance.
- Incorporating environmental management considerations in all business activities to ensure environmental issues are addressed.
- Ensure that all Optimise Heat & Steam Ltd personnel, including third party workers on behalf of the company e.g., sub-contractors, actively support our environmental programmes.
- Ensure that the company's environmental process is readily communicated to internal and external parties and that reasonable requests for information are responded to appropriately.

The company will ensure that all employees are aware of their duties in protecting the environment by the implementation of operational procedures in the workplace.

The company has set the following objectives relating to areas where it has an impact on the environment.

The company will comply with the requirements of:

The Environmental Protection Act
Controlled Waste (Duty of Care) Regulations
Waste Management Regulations

RAW MATERIALS

The Company will endeavour to purchase materials, which cause the least damage to the environment. Minimise the consumption of virgin raw materials by using wherever possible recycled materials. Hiring where viable instead of purchasing, which reduces the carbon footprint of production.

ENERGY EFFICIENCY

Reduce the use of energy through greater efficiency in such areas as: -

Lighting

Heating

Not using equipment or plant that is overpowered for the job.

Using Electric plant where viable over fossil fuel powered plant.

Transport

Monitoring the movements of vehicles with the aim to reduce fuel consumption. Vehicles are regularly maintained to give optimum efficiency. Staff and management are encouraged to reduce the number of vehicle journeys wherever possible.

Electricity (water, heating, and lighting)

Staff are encouraged not to waste water and to switch off electricity consuming appliances when not required.

Motion Sensor Lighting is currently under investigation.

Purchasing

Items such as work tools, photocopiers, computers, and printing equipment will be purchased from suppliers who provide products with a low consumption of energy, thus making an appreciable saving of energy where possible. Reference (ISOSOP2 & ISODOC8)

Use of hazardous substances

Optimise Heat & Steam Ltd has a policy of using non-hazardous substances whenever possible.

WASTE RECYCLING AND DISPOSAL

The Company will work with other organisations with the aim of reducing waste, reusing, and recycling materials and tools, including, and not limited to:

- Waste cardboard generated by our activities will, where possible, be collected for recycling by a reputable recycling firm.
- Waste products will be disposed of according to the relevant legislation, e.g. The Environmental Protection Act and Waste Management Regulations.
- Where waste cannot be reused or recycled it will be identified and placed into the correct skip/bin for the relevant disposal method under the Controlled Waste (Duty of Care) Regulations.

Specifically: we reduce, re-use and recycle

POLLUTION CONTROL

The Company will strive to reduce all forms of pollution.

- When sourcing replacement vehicles, it will be company policy to ensure that the vehicles will be fit for purpose and the management will consider electric & hybrid vehicles where it is viable for the business. Also, the company will consider used vehicles instead of buying brand new ones as a highly favourable option.
- Minimise pollution to air, water, and land from the activities of the company and work with others to ensure best practices are considered for all aspects of work undertaken prior, during and after completion of works.
- Noise generated by our activities will be kept to a minimum where possible in order to limit the nuisance to the general public and surrounding areas.

INTERNAL MANAGEMENT

The Company will produce, support and train where necessary, awareness of environmental issues to all employees.

EXTERNAL RELATIONS

The company will liaise with other parties, so they can be made aware of our concern and involvement with environmental issues.

The objectives set out in this policy will be periodically reviewed and updated by a competent person to meet the changing environmental standards.

Our Commitments to Social Value

People and knowledge management – to ensure that all of our staff are aware of the impact they have and the value that they can create and to put in place the resources needed to ensure that they can deliver the principles laid out within this policy.

Our stakeholders – to ensure that we know and consult with our stakeholders on a regular basis. Our stakeholders include our people, our supply chain and the community where we work.

People and Employment

- Local employment opportunities
- Use of local businesses within our approved supplier list
- National Living Wage employer
- Support underrepresented and disadvantaged groups to remove barriers to work.
- Enable and support local people to obtain the necessary skills to gain and sustain employment.
- Hybrid working – better work/life balance, less travel.

Signed for and on behalf of **Optimise Heat & Steam Ltd**



Signature
Paul Osborn – Director
2023