



OPTIMISE
HEAT & STEAM

Specialists
in steam.

Unit B5 Risby Business Park | Newmarket Road |
Risby | Bury St Edmunds | IP28 6RD

Our Commitment to the Principles of Modern Slavery Act 2015 and Human Trafficking.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Statement 2023

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and sets out the steps we have taken to minimise the risk of modern slavery in our business and supply chains.

Introduction

Optimise is committed to preventing slavery and human trafficking occurring in any of its activities. As a professional organisation, we have a zero tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implement and enforce effective systems and controls to ensure modern slavery is not taking place in our own organisation or with those either end of our supply chain

This commitment is evident through our company policies and statements, which aim to uphold the highest ethical and professional standards. We ensure the adherence to policy commitments and compliance of current Government legislation and regulations.

Our organisational structure and operations

Optimise is a service provider, working across a range of services from industry leaders, managers and professionals to young people, apprentices, policy-makers.

The majority of our suppliers and contractors are based in the UK.

Optimise has a total annual turnover of 1 million.

Our commitment to the principles of the Modern Slavery Act 2015

Optimise is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities' employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our staff.

Our policies are designed to safeguard employees from abuse or coercion.

We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK.

We do not enter into business with any organisation, in the UK (or abroad), which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.



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www.optimiseheatandsteam.com

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Policies relating to slavery and human trafficking

Our Anti-slavery statement is posted on our website together with other company statements and policies. It reflects our commitment to implementing and enforcing effective procedures and controls to minimise the risks of human trafficking and other modern slavery practices infiltrating our business operations and acting ethically and with integrity in all our business activities and relationships.

Due to the nature of our small business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

Previous action

The incorporation of the anti-slavery statement into our Employee Handbook.

Current action

We aim to take the following further steps over the course of the next financial year April 2023 to March 2024:

- Ensure that staff involved in buying or procurement and the recruitment and deployment of workers receive training on modern slavery.
- Ensure that staff deployed on site and various other working environments are also aware of the Modern Slavery Act and receive appropriate training in prevention, detection, raising and reporting genuine solicitude regarding an issue in suspicion of modern slavery
- Consider how we can increase the attention of our suppliers/clients to zero tolerance to modern slavery.
- This statement will be reviewed and updated each year.
- Appropriate training for all staff continued on an annual basis.

Signed

Paul Osborn
Director
2023

Helpline/reporting link – Entered onto website
<https://www.modernslaveryhelpline.org/report>

Reviewed 2022



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