

STATEMENT OF THE COMPANY HEALTH AND SAFETY POLICY

It is **Optimise Heat & Steam Ltd** intention that its work will be carried out in accordance with the relevant statutory provisions and all reasonably practicable measures taken to avoid risk to its employees or others who may be affected by our operations.

It is the Company's intention that by conducting our operations in a safe manner taking into consideration both our own employees, members of the public and the environment that our Policies will lead to both reducing injuries and ill health within our organisation, reducing unnecessary losses and liability and ensure the ongoing protection of the environment.

It is important to implement the policies that all our employees and sub-contractors who are associated with any of our operations demonstrate full commitment to meeting our health and safety objectives.

As new developments in health and safety become available these will be taken into consideration and our health and safety procedures amended accordingly. This will be carried out on an annual basis or, where changes to legislation are made, on a more frequent basis.

The Company will ensure that in terms of meeting the requirements of both legislation and good working practices that adequate financial and physical resources will be made to ensure the implementation of the policies. Resources will be made available for ensuring the competence of all employees by the provision of information, instruction, and training together with the retention of health and safety consultants to provide advice and guidance on health and safety matters and as required by Regulation 7 of the Management of Health and Safety at Work Regulations 1999.

Management and supervisory staff have the responsibility for implementing the policies throughout the Company and must ensure that health and safety considerations are always given priority in planning and day-to-day management/supervision of work.

All employees and sub-contractors are expected to co-operate with the Company in carrying out this Policy and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others. **Workers have a duty to take care of their own health and safety and that of others who may be affected by your actions at work.**

Mr Paul Osborn having overall responsibility for health, safety, welfare, and environment and to whom reference should be made in the event of any difficulty arising in the implementation of these policies.

The effectiveness of our Health and Safety Policies and procedures will be monitored both by the management and staff of our Company and where appropriate, with our Health and Safety Consultants. This will be reviewed on an annual basis with all necessary parties.

In the event of failings by either employees or sub-contractors in implementing the requirements of both health and safety legislation plus our company health and safety control procedures in particular where a serious incident has occurred, and it is a clear indication of failing by an individual employee or a sub-contractor, disciplinary procedures may result in the dismissal of either the individual employee or a sub-contractor.

This Statement of the Company Health and Safety Policy will be displayed prominently at the office and will be distributed to all employees and sub-contractors.

The organisation and arrangements for implementing the Policy will also be available on the company notice board and maintained at the office for reference by any employee as required.

Signed for and on behalf of Optimise Heat & Steam Ltd



Paul Osborn – Director 3.2.22